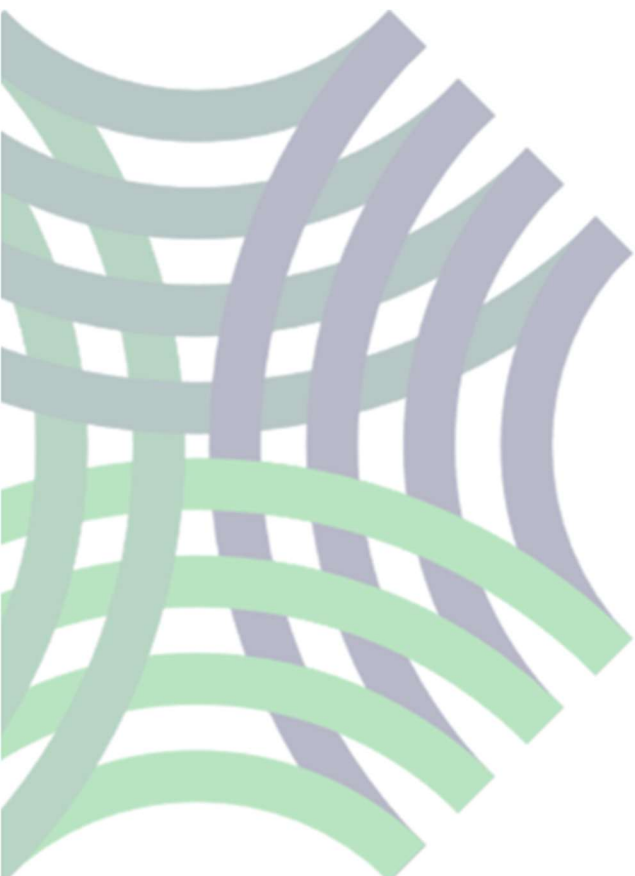




Walden Finance

Modern Slavery Statement



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1. Introduction

This Modern Slavery Statement is made in accordance with section 54(1) of the UK's Modern Slavery Act 2015 ("MSA"). It explains what modern slavery is and sets out the steps we have taken to identify, assess and minimise the risk of exposure to modern slavery and human trafficking in our business or supply chains.

Walden Finance Limited is committed to the principles of the MSA. We enforce a zero-tolerance approach to modern slavery and human trafficking and are opposed to all forms of unethical behaviour.

2. What is modern slavery

- 2.1. Modern slavery is the expression for slavery, servitude, forced or compulsory labour and human trafficking.
- 2.2. Modern slavery is a violation of someone's fundamental human rights and is against the law.

3. Our commitment

- 3.1. Walden Finance Limited recognise the harmful effects that modern slavery has on individuals and society and are committed to help prevent these illegal practices.
- 3.2. We take our responsibilities seriously and conduct our business with the highest standards of ethics and integrity.
- 3.3. We oppose all forms of modern slavery and are committed to taking steps to ensure that these do not occur in our business or in our supply chain.

4. Our business

- 4.1. Walden Finance Limited is a UK based commercial finance broker authorised and regulated by the Financial Conduct Authority (FCA), the regulator for the financial services industry in the UK.
- 4.2. We help clients and their advisors find, compare and apply for business and property finance.
- 4.3. Due to the nature of our business and the financial services industry we operate in, we assess our risk of direct exposure to most forms of modern slavery, forced labour and human trafficking to be low.
- 4.4. However, we continue to take our responsibilities very seriously and remain vigilant and proactive in our endeavours to avoid the risk that we might become linked through our business relationships to any form of modern slavery or human trafficking.



5. Our employees

- 5.1. Our employees are all UK based.
- 5.2. Our recruitment processes are designed to limit the risk of forced and compulsory labour. Detailed background checks are performed on all prospective employees to confirm their identity, validate their personal information and work history and ensure that they have the right to work in the UK.
- 5.3. Offers of employment are entirely conditional upon the satisfactory conclusion of all background checks.

6. Our clients

- 6.1. We undertake due diligence on all prospective clients in order to identify and assess any activity that might be considered as modern slavery, exploitation or human trafficking, including the receipt and movement of the proceeds of crime.
- 6.2. We will not work with any individual or organisation that has been found or is knowingly involved in modern slavery or human trafficking in their business or supply chain.

7. Our suppliers

- 7.1. Walden Finance Limited undertake due diligence on all our suppliers and regular reviews in order to identify any potential risks and areas of concern.
- 7.2. Our main suppliers operate in the UK financial services industry, and we consider their exposure to the risk of modern slavery and human trafficking to be low.
- 7.3. We expect our suppliers to respect the human rights, not only of their own workforce but also in their supply chain and take all reasonable steps to ensure that we only work with suppliers that operate in an ethical, professional and responsible manner.
- 7.4. We will not work with any individual or organisation that has been found or is knowingly involved in modern slavery or human trafficking in their business or supply chain.